

MINUTES OF THE REVIEW MEETING OF THE NATIONAL COMMISSION FOR SCHEDULED CASTES WITH THE MANAGEMENT OF CANARA BANK HELD ON 14.10.2015 AT BANGALORE

A list of the participants is enclosed at Annexure.

The National Commission Scheduled Castes led by Dr. P.L. Punia, Hon'ble Chairman had a meeting with office bearers of the Canara Bank Staff Federation and Canara Bank SC/ST Employees' Welfare Association and obtained written memorandum on their grievances. Thereafter, the Commission met with the Management of Canara Bank.

Sri Rakesh Sharma, M.D & C.E.O welcomed and felicitated Dr P L Punia, Hon'ble Chairman, Sri Raj Kumar Verka, Hon'ble Vice Chairman, Smt. P.M. Kamamma, Hon'ble Member and other dignitaries attending the meeting on behalf of the National commission. He also introduced the members attending the meeting on behalf of the Management of the Bank.

Hon'ble Chairman reciprocating the gesture introduced the members of the Hon'ble Commission. He thanked the Bank for the arrangement. He informed that the Commission has been constituted under Article 338 of the Constitution of India and is mandated to review the implementation of reservation policy in Government organisations. He appreciated the Bank for implementing reservation policy both in recruitment and promotion as per extant Govt. guidelines. He noted that all relaxations / concessions are being provided to SCs, STs & OBCs in accordance with the Government instructions. He added that the representation of SCs, STs, OBCs, PWDs and Ex-Servicemen employees in the Bank was found to be satisfactory. He mentioned that the Bank is holding quarterly meetings with the representatives of SC/STs Association (majority group) at the level of Chief Executives of the Bank, regularly.

The Hon'ble Chairman informed the gathering that prior to discussion with the Management it is a practice that the Commission seeks the views, comments and grievances, if any, from the Associations and Unions representing the SC's so as to have a fruitful discussion in the matter. Accordingly a discussion was held by the Commission with the Canara Bank SC/ST Employees Welfare Association and while mentioning that the Association was appreciative about the efforts of the Canara bank management in resolving the issues and grievances of SC employees of the

