

**Minutes of the meeting of the National Commission for Scheduled Castes, New Delhi with the management of DOS/ISRO HQ at Bangluru on 15/10/2015**

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A list of the participants in the meeting is at Annexure.

The Secretary, DOS/Chairman, ISRO welcomed the Chairman and Members of National Commission for Scheduled Castes (NCSC) for the meeting and introduced DOS/ISRO officials present to the Commission.

2. Chairman, NCSC, in his opening remarks stated that, the Commission had a brief meeting with the representatives of All India DOS SC/ST Employees Federation (ADOSSEF). He stated that the representatives of ADOSSEF are highly appreciating the initiatives taken by Chairman, ISRO for amicably resolving the grievances of SC/ST employees as well as welfare of SC/ST employees. He also appreciated the initiative taken by the Department for organizing two Conferences for the Scientific & Technical personnel belonging to Scheduled Castes. He stated that, representatives of ADOSSEF have certain suggestions, which could be looked into, favourably. These are as follows:-

- a. Reservation for SC/ST in non-R&D category of posts:- Hon'ble Chairman, NCSC stated that, being an R&D Organization though there is no reservation in Scientists/Engineers category in ISRO, certain areas which are not primarily related to research and development can be identified to provide reservations for SCs.
- b. Liaison Officers for SC/ST: - He stated that Liaison Officer System is not effectively functioning in the Department. The recommendations of Liaison Officers may be attended to on priority. The Liaison Officer shall not be an Officer who is otherwise handling the matters related to SC/ST employees.
- c. Training for SC employees: - He suggested that, adequate training opportunity may be provided to SC/ST personnel and they should be entrusted with challenging tasks.

