

**Minutes of the Review Meeting taken by the National Commission for Scheduled Castes with the All India General Insurance SC/ST Employees Association followed by the Management of National Insurance Co. Ltd. on 04.11.2015 at Kolkata**

The National Commission for Scheduled Castes (NCSC), Govt. of India, New Delhi headed by Dr. P.L. Punia, Hon'ble Chairman, Dr. Raj Kumar Verka, Hon'ble Vice Chairman, Shri Raju Parmar, Hon'ble Member, Shri Iswar Singh, Hon'ble Member, Smt. P. Kamamma, Hon'ble Member and Dr. Vinod Agarwal, Secretary conducted the review meeting with the office bearers of SC/ST Employees Welfare Association followed by the Management of National Insurance Co. Ltd. to see the implementation of Reservation Policy implemented by the NIC management.

**Meeting with the (1) All India General Insurance SC/ST Employees Welfare Association (Dilip power) and All India General Insurance SC/ST Employees Parishad (Joymurthy)**

There are two SC/ST Employees Welfare Associations functioning for the welfare of the SC/ST employees of all the 4 Insurance Companies in India. The Commission held meeting with both the Associations separately. Both the Associations submitted Memorandum before the Commission.

The following important points raised by the office bearers of both the Employees Associations:

- a. The NIC management engaging Sweepers and Sub-Staff from outsourcing and in violation of reservation policy.
- b. The converted full time Sweepers may be extended old pension scheme and also to extend group medical insurance schemes to them.
- c. Full time sweepers may be upgraded as sub-staff/peons.
- d. Record keeper, Stenographer, Sub-staff posts are being abolished as it is run off cadre. It should be stopped and the employees under this cadre may be promoted to higher cadre.
- e. Nomination of office bearers to visit Diksha Bhoomi at Nagpur.
- f. Transfer mobility period may be reduced.
- g. Class III employees may be promoted to Class I officers on priority basis.
- h. Period of stay of SC officer in outstation posting may be reduced.
- i. Both the Associations listed few individual cases where punishment given to them in the name Departmental Proceeding should be reviewed. As for example the cases of (1) Smt. Kiran Patra (2) Shri Tushar K. Mondal may be mentioned.
- j. Both the Associations submitted list of SC and OBC members of individual cases which may be considered.

