

NCSC

File No. 3/Review-9/Oriental Bank of Commerce/2014/SSW-II

**Minutes of the Review Meeting under taken by the National Commission for Scheduled Castes on 18.08.2015 to assess and monitor of implementation of reservation policy for scheduled castes in Oriental Bank of Commerce, at Corporate Office: Gurgaon (Haryana).**

A list of participants in the meeting is at Annexure A.

The National Commission for Scheduled Castes first held a meeting with office bearers of the Oriental Bank of Commerce (OBC) SC/ST Employees Welfare Association. The Association presented a memorandum before the Commission highlighting the following issues/points:-

1. Suggest the Management of Bank to accommodate/participate one SC/ST representative of SC/ST association while internal negotiation with Workmen Union and Officer's Union and also in Industrial Relationship Meeting.
2. Suggest the OBC Management to provide proper office accommodation to the SC/ST association.
3. Reimbursement of T.A./D.A. and Special Leave in a year to their Central Committee Member for Central Committee Meeting.
4. Representation of SCs in Group-D should be as per the % of the State.
5. A representative of SC/ST employees association should be member in the employees union because employees union did not watch the interest of the scheduled castes.

**Meeting with the Management**

The M.D. & CEO, Oriental Bank of Commerce (OBC) welcomed Dr. P.L. Punia, Hon'ble Chairman alongwith Dr. Rajkumar Verka, Hon'ble Vice-Chairman, Shri Raju Parmar, Member, Shri Ishwar Singh, Member, Smt. P.M. Kamamma, Member, Dr. Vinod Aggarwal, Secretary and Other Officers of the National Commission for Scheduled Castes. Thereafter, M.D. & CEO, OBC gave a brief description about mission and vision of Bank and its efforts towards development and upliftment for Scheduled Castes through a Power Point Presentation.

The Hon'ble Chairman, NCSC in his welcome address apprised the OBC about the Constitutional Mandate of the Commission and the need for this review meeting. He informed Bank management that SC employees in general are satisfied in OBC and that is good sign. But they have raised some issue.

