

**Minutes of the Review Meeting conducted by the National Commission for Scheduled Castes with the UCO Bank SC/ST & OBC Employees Council followed by the Management on 04.11.2015 at Kolkata**

The National Commission for Scheduled Castes (NCSC), Govt. of India, New Delhi headed by Dr. P.L. Punia, Hon'ble Chairman, Dr. Raj Kumar Verka, Hon'ble Vice Chairman, Shri Raju Parmar, Hon'ble Member, Shri Iswar Singh, Hon'ble Member, Smt. P. Kamalamma, Hon'ble Member and Dr. Vinod Agarwal, Secretary conducted the review meeting with the UCO Bank SC/ST & OBC Employees Council followed by the Management to review the implementation of Reservation policy implemented by the UCO Bank management and other allied issues on the welfare of the SCs.

**Meeting with the office bearers of UCO Bank SC/ST & OBC Employees Council**

Altogether 15 office bearers including General Secretary and President were attended the meeting from all over the country. The General Secretary submitted the Memorandum before the Commission. During the meeting following important points raised for discussion with the Bank Management:

- a. To establish Special Cell for monitoring follow of credit to SC/ST people under various Govt. schemes so that actual beneficiaries may get the benefit of the schemes.
- b. The part time sweepers in Paschim Banga Gramin Bank, a sponsored Bank of UCO Bank working in West Bengal may be converted to full time sweepers as the UCO Bank has already converted their part time sweepers to full time sweepers.
- c. There is no zonal level SC/ST Cell in the zones, though Reservation Rosters are being maintained in the Zonal offices. Zonal level SC/ST Cell to be established and zonal level periodical meeting may be started immediately.
- d. Duration of pre-promotional training for officer's category may be conducted for 10 days instead of 6 days by the expert faculties.
- e. Office accommodation for State Units and all the zonal units of the Bank may be provided to the Council.
- f. Convenient posting may be given to the principal office bearers and at the same time other SC/ST officer and employees may not be harassed in the name of transfer and posting.
- g. Removal of discrimination and harassment through disciplinary proceedings for imposing of disproportionate punishment to SC/ST employees/officers.
- h. Verification of caste certificate and bogus Caste Certificate holders may be punished as per norms.

**Meeting with the Management**

11 senior level officers including Chairman attended the meeting. During the meeting the following points emerged from discussion for necessary compliance:

- a. Part time sweepers who have not been regularized till date may be regularized *ex per rules.*
- b. Action may be taken to regularize PTS to FTS in Paschim Banga Gramin Bank, a sponsored Bank in West Bengal.

