

**MINUTES OF THE REVIEW MEETING OF THE NATIONAL  
COMMISSION FOR SCHEDULED CASTES, GOVERNMENT OF INDIA  
WITH THE MANAGEMENT OF SYNDICATE BANK AT  
BENGALURU ON 14<sup>TH</sup> OCTOBER 2015.**

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A list of the participants is enclosed at Annexure.

The meeting commenced at 10.00 AM with the welcome address by Sri Arun Shrivastava, Managing Director & CEO of Syndicate Bank.

In the opening remarks Dr P L Punia, Hon'ble Chairman mentioned about the constitution of National Commission under Article 338 of Indian Constitution, its rights and duties. According to the mandate given in the article, the Commission is visiting different places to ensure that various welfares schemes/measures and reservations policies are properly implemented. He has also exhorted to implement the reservation policies and the welfare measures to improve socio-economic status of the Scheduled Caste community in specific and weaker section in general. The Chairman informed that before this meeting with the Management, the Commission has met the All India Syndicate Bank SC/ST Employees Welfare Association and handed over a copy of the memorandum submitted by the Association of the employees to the Management.

The Chairman complemented the efforts put in by the Management of Syndicate Bank in welfare measures for staff in specific and community in general through various Branches by extending timely financial assistances. The Hon'ble Chairman has made a mention those proactive measures initiated Managing Director & CEO after taking charge of the Bank for the welfare of SC employees and maintaining hormonal relations with the Welfare Association. The Hon'ble Chairman advised the Management of the Bank to continue the same cordial relationship by following Government guidelines issued from time to time.

**After the inaugural address, the following points are taken for discussion:**

<b>Points discussed</b>	<b>Reply by the Bank</b>
1) Holding Periodical meetings with SC/ST Welfare Association at Apex level and Regional level.	Periodical meetings are held with Syndicate Bank SC/ST Welfare Association at Apex and Regional Level and a meaningful discussion are being held over the matters related to SC/ST Employees.
2) Providing Office accommodation and furniture required for the Central Secretariat.	The monthly rent of the Central Secretariat of SC/ST Welfare Association at New Delhi is being reimbursed and all required furniture are provided at the Office.

