

Proforma-C

Service safeguards:

Sl.No.	Information called for	Reply/ Remarks
a)	Prescribed quota of reservation in service for SCs & OBCs in direct recruitment in promotion	i) All direct recruitment to the gazetted categories i.e., Dy. Supdt of Police and equal categories will be selected by the TG Public Service Commission, Hyderabad. ii) As per the Service Rules / Govt., orders reservation to the extent of 15% in respect of SCs and 29 % in respect of BCs are being followed during direct recruitment. iii) According to G.O. Ms. No.5, dated: 14-02-2003, of the SW (SW.ROR.1) Dept., r/w G.O. Ms. No.21, dated: 18-03-2003, of the SW (ROR) Dept., and the G.O.Ms.No.123, dated:19-04-2003, of the G.A. (Ser.D) Dept., the reservation in promotions in favour of SCs is 15% which is applicable to all categories or cadres whose cadre strength is more than 5. iv) No reservations are observing in promotion in respect of OBCs.
b)	Whether there are any provisions for the most backward among the SCs, if so, details thereof.	-No-
c)	How may safai karamcharies are among Class IV employees	Subject matter pertains to personnel wing.
d)	Has the State/UT promulgated any Act governing the reservations for SCs in services/ Posts ? If so a copy of the Act along with up to date set of other related instructions / orders may be supplied.	RoR in promotions to SC, to the Cadre strength is more than 5 came into force vide G.O. Ms. No.5, dated: 14-02-2003, of the SW (SW.ROR.1) Dept., and subsequently incorporated in Service rules.
e)	If no format Act on the above subject exists, up to date set of orders/ instructions governing the reservation for SCs may be furnished.	GOs enclosed along with copy of TG General Service Rules 1996.
f)	What is the machinery/ checks devised to ensure that the	Promotion panels as per Rule of Reservations will be prepared by

	reservations made in favour of SCs are actually implemented.	the respective Departmental Promotion Committees/ Screening Committees.
g)	Is there any Act providing punishment to officers who violate the reservation policy for SCs? If so a copy of such Act may be given.	Though there is no specific Act, such violation will be viewed seriously and the responsible officer will be dealt on PR as per the Rules in vogue.
h)	Are there instances where persons have obtained employment under the State Govt., on the basis of false caste certificates? If so indicate the number of such cases, action taken and present position of each case. Also indicate the steps taken to avoid recurrence of such instances. Date for the last five years in the format below:-	The direct recruitment to the gazetted posts i.e., Dy.Suptd of Police and equal will come under the purview of the TG Public Service Commission, Hyderabad. On selection of candidates as per Roster, appointment orders will be issued by the Govt. However, there are no instances regarding obtaining employment under the State Govt., on the basis of false caste certificates in r/o Gazetted categories.
i)	Has the State/UT set up any Committee for scrutiny of false caste certificates? if so what the composition of the Committee, whether the decision of the Committee is final and the procedure followed by the Committee may also be indicated? What is the pendency of cases in respect of SCs regarding verification before the Castes Scrutiny Committee.	-
j)	What are the measures that are taken by the State Government to ensure that children in the schools get domicile certificate and also caste certificate easily.	Subject matter does not pertain this wing.
k)	What steps the state has taken to ensure the identification of SC employee who change their religion, other than to sikh and neo Buddisht, and at the same time avail the reservation benefit meant for SCs.	The direct recruitment to the gazetted posts i.e., Dy.Suptd of Police and equal will come under the purview of TG Public Service Commission, Hyderabad.
l)	Has the State formulated any Act for regulating and governing the reservation in service for SCs if yes details thereof.	Except the orders issued in GOs referred at point (a) no specific Act was formulated.

m)	Please indicate the number of backlog vacancies for SCs identified and number of vacancies filled up by the Special Recruitment Drives (SRD) launched from time to time. Figures may be given of all categories of posts separate for each SRD giving the period covered by each SRD.	The direct recruitment to the gazetted posts i.e., Dy.Supdt of Police and equal will come under the purview of TG Public Service Commission, Hyderabad.				
n)	Any special training provided for filling up of the reserved vacancies. If yes , details.	-				
o)	Please give the number of employees sent for specialized training abroad and within the country during the last five financial years from 2019-2020 to 2023-2024 and the number of SC candidates amongst them in each case.	Subject matter pertains to Training wing.				
p)	What is the procedure followed by the State Government for de reservation of vacancies reserved for SC?	As prescribed in G.O. Ms. No.96, Genl. Admn(Ser.D)Dept., dated:22-7-2019.				
q)	What is the machinery devised for the prompt redressal of grievances of SCs employees at various levels in the State.	-				
r)	Please furnish a statement showing the strength of employees in the State/ UT and as on 1-4-2023 in the following tables. (Information in respect of Sweepers may be given separately)					
Group posts	of	Total No of employees (Gazetted category)	No of SC employees	Percentage of SC employees	Shortfalls of SC employees	Remarks
A		883	153	17.32	Nil	-
B						
C Including erstwhile Group-D						
Safai Karamcharis	Subject matter pertains to Personnel wing.					
s)	What is the actual representation of SCs in the State Public Sector Emterprises (Latest position available)	Subject matter does not pertains to Law & Order wing.				

t)	Details of false SC caste certificate cases	The direct recruitment to the gazetted posts i.e., Dy.Suptd of Police and equal will comes under the purview of TG Public Service Commission, Hyderabad. However, there are no such instances of obtaining employment under the State Govt., on the basis of false caste certificates.
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Sd/-Mahesh M.Bhagwat,IPS
Addl. Director General of Police
(Law & Order)

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S. Manjula Paul
Administrative Officer (G.E) 16.1.25