

F.No. NCSC-CCELL06/2/2024-ADMN (83531)
Government of India
National Commission for Scheduled Castes
(A Constitutional body set up under Article 338 of the Constitution of India)

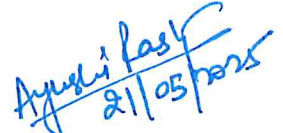
5th Floor, Loknayak Bhawan
Khan Market, New Delhi.
Dated: 21/05/2025

OFFICE MEMORANDUM

Subject: Minutes of the Meeting of the Full Commission of National Commission for Scheduled Castes held on 30th January, 2025.

The undersigned is directed to say that the Meeting of the Full Commission of National Commission for Scheduled Castes was held under the Chairmanship of Hon'ble Chairman, National Commission for Scheduled Castes on 30th January, 2025 at 11:30 am in the Conference Hall, 7th Floor, Lok Nayak Bhawan, Khan Market, New Delhi.

2. The Minutes of the above said meeting are circulated herewith for information and taking necessary action by all concerned.


(Ayushi Rastogi)
Deputy Director

To,

1. US (Admn/ ESDW)/DD(SSW/ APCR)/DD(VRV/AKKV), NCSC.
2. AD(IT/APCR/OL)/ ALIO, NCSC.

Copy to: -

1. PS to Hon'ble Chairman, NCSC.
2. PS to Hon'ble Member(LKK), NCSC.
3. PS to Hon'ble Member(VR), NCSC.
4. PPS to Secretary, NCSC.
5. PS to JS, NCSC
6. PS to DIG(P), NCSC.
7. Dir(C.Cell)/ DS(Admn), NCSC.
8. Guard File.

MINUTES OF FULL COMMISSION MEETING OF THE 7TH COMMISSION

HELD ON 30.01.2025

The Full Commission Meeting of the 7th Commission of the National Commission for Scheduled Castes was held on 30th January, 2025 at 11.30 Hrs under the Chairmanship of Hon'ble Chairman, NCSC at 7th Floor, Conference Hall, NCSC Headquarters at New Delhi. At the outset, Secretary, NCSC welcomed the Commission and all the participants to the Full Commission Meeting. Thereafter, Director, C.Cell, NCSC commenced the agenda wise proceedings. The List of participants is at **Annexure-I**.

The Agenda items taken up for discussion and the proceedings are as under: -

AGENDA ITEM NO.1: Ratification of Minutes of Full Commission Meeting held on 01.10.2024.

Decision taken: Minutes of the Full Commission Meeting held on 01.10.2024 were ratified by the Commission.

AGENDA ITEM NO. 2: Action Taken Report on the Minutes of Full Commission Meeting held on 01.10.2024.

The Commission was apprised on the action taken report (ATR) on the minutes of Full Commission Meeting held on 01.10.2024.

Decision Taken: The Action Taken Report was noted by the Commission.

AGENDA ITEM NO.3: Approval of Annual Report for the year 2023-24.

The Commission was apprised that the Annual Report for the year 2023-24 has been circulated. The overview of the report was briefed to the Commission chapter-wise. The sample of cover-page was also displayed during the meeting.

Decision Taken: It was directed to finalise the Annual Report within 15 days. The Chairman, NCSC also gave suggestions for modification of the report.

AGENDA ITEM NO 4: Hearing of cases at HQ & State Offices of NCSC.

The Commission was informed that hearings were conducted in 540 cases, out of 2,821 eligible cases. Of these, 122 cases were closed through a final verdict, while Action Taken Reports (ATR) have been sought in 29 cases. Additionally, 230 cases resulted in interim decisions, with further hearings or actions anticipated.

Now, the remaining 2,281 cases are eligible for hearings across NCSC Headquarters and various State Offices. These cases are distributed between **1099 cases** at the Headquarters and **1182 cases** in the State Offices.

It was also informed that out of **540 hearings held, 439** cases were heard in the Headquarters, while **101** hearings were conducted at 3 State Offices, namely **Ahmedabad, Hyderabad and Lucknow.**

Decision Taken: The Commission sought the action plan for early disposal of pending cases and old cases may be closed expeditiously. It was directed that Hearings may be conducted through video conferencing in specific cases.

It was directed that where the presence of senior Govt. functionaries is essential for effective disposal of matters, who are otherwise busy may be given an option to be present through video conferencing by Chairman/ Members.

It was also advised that the hearings may be conducted in state offices of Bangalore, Chandigarh, Chennai, Kolkata, Patna, and Pune.

AGENDA ITEM NO. 5: Review of State Governments on implementation of Safeguards provided to Scheduled Castes under the Constitution of India or any other law.

The Commission was apprised that the state-level review meeting with Government of Kerala was conducted on 6th & 7th of January 2025 at Thiruvananthapuram. Shri. O.R. Kelu, Hon'ble Minister for Welfare of Scheduled Castes, and other senior officials of the Kerala government attended the Meeting.

It was also informed that the dates for Telangana and Punjab State review have been decided as 20th & 21st February, 2025 and 26th & 27th February, 2025 respectively. However, the Confirmation yet to be received from the State Governments.

The tentative schedule for the important states such as Uttar Pradesh, West Bengal, Tamil Nadu, Andhra Pradesh, Rajasthan, Madhya Pradesh, Karnataka, Punjab, Bihar and Maharashtra till December, 2025 was submitted to the Commission for the perusal.

Sl. No.	STATE/UT	Tentative month
1	Uttar Pradesh	September
2	West Bengal	April
3	Bihar	November
4	Tamil Nadu	May
5	Andhra Pradesh	June
6	Maharashtra	December
7	Rajasthan	August
8	Madhya Pradesh	October
9	Karnataka	March
10	Punjab	Feb

It was also apprised that the state level review meetings of Bihar and Maharashtra states were conducted during the year 2023-24.

Decision Taken: It was directed that review of the following states namely Tamil Nadu, Karnataka and Andhra Pradesh may be conducted first.

The DO letter from Chairman, NCSC may be put up to the states from where confirmation is not received.

AGENDA ITEM NO.6: - Review of Public Sector Undertakings (PSUs) regarding implementation of reservation policies and schemes for Scheduled Castes.

The Commission was apprised that the Full Commission Review Meetings of five Central PSUs have been conducted to assess the implementation of the Reservation policy and various Welfare Scheme for SC beneficiaries as per the mandate given under Article 338 of the Constitution of India.

Sr. No.	Name of Central PSU's	Date of Review Meeting	Place of Review Meeting
1.	Bank of Baroda	23.09.2024	Mumbai
2.	Union Bank of India	24.09.2024	Mumbai
3.	NABARD	12.11.2024	Mumbai
4.	Bank of India	13.11.2024	Mumbai
5.	Oriental Insurance Co. Ltd.	02.12.2024	New Delhi

Decision Taken: It was directed that the decisions/ recommendations made during the Review Meetings shall be followed up, and an Action Taken Report (ATR) on the issued Minutes shall be sought from the relevant Department (PSUs/ PSBs etc.). Reminder shall be issued every subsequent month for non-receipt of ATR. If ATR is not received even after the reminder(s), the matter shall be taken up in the next Full Commission Meeting.

AGENDA ITEM NO. 7: Redesigning of website of NCSC.

The Commission was apprised that the existing website of NCSC was developed in 2010-2011 and being maintained in-house and therefore need was felt for its upgradation. In view of the old technology and design, it was decided to revamp the official website and the task has been assigned by outsourcing its re-design to the professionally competent agencies through NICS I empanelled vendors.

The progress of the new website was presented to the Commission.

Decision Taken: It was directed that the new website be made functional by April 14th, 2025, on the occasion of Ambedkar Jayanti. The Chairman of NCSC suggested that tutorials on the 'Samvidhan' and other related topics, along with important links, be included as part of the website.

It was also suggested that photographs/ gallery highlighting spot visits/ reviews conducted may also be added in pages of state offices.

AGENDA ITEM NO. 8: Standard Operating Procedure (SOP) for suo-moto Cognizance in Atrocities cases for effective supervision.

The Commission was apprised that the SOP outlining the process for handling cases involving atrocity of grave nature committed against Scheduled Castes has been prepared. It was informed that the cases which are reported in media and for suo-moto cognizance by the Commission will be handled through this SOP.

This will help in ensuring justice/relief as per provisions of Scheduled Castes and Scheduled Tribes (Prevention of Atrocities) Act, 1989 (as amended) in cases in which the petitioner is not able to approach the Commission directly.

The SOP was placed before the Commission for discussion and approval.

Decision Taken: The Commission directed that the suo-moto cases be monitored through this SOP for effectiveness and early disposal. The progress of such cases will be reviewed in each Full Commission Meetings

AGENDA ITEM NO. 9: Private Member bill namely the National Commission for detection and reporting of cases of atrocities and caste discrimination against Scheduled Castes and Scheduled Tribes bill, 2024 by Shri Chandra Shekhar Azad.

The Commission was informed that the M/o Social Justice and Empowerment had forwarded OM regarding notice given by Adv. Chandra Shekhar Azad, MP for introduction of "The National Commission for Detection and reporting of atrocities and caste discrimination against Scheduled Castes and Scheduled Tribes bill, 2024". The bill seeks to establish a National Commission with its offices at local level to prevent, detect and report the cases of atrocities and other crimes against the SCs and STs committees, it also provides to strengthen and streamline time bound investigation procedures to be followed by police while dealing such cases.

It was apprised to the Commission that this Private Member Bill has been opposed with the opinion that establishing a new Commission specifically for the detection and reporting of atrocities and caste discrimination will result in overlap with the existing functions of NCSC. Therefore, there seems no requirement for a separate Commission as NCSC is already performing the functions as proposed in the draft Private Member Bill. As the matter was urgent, the comments were sent to the MoSJE on 02.12.2024.

Decision taken: The Commission ratified the comments sent.

AGENDA ITEM NO. 10: Draft Cabinet note on “Repealing and Re-enacting the Parliament (Prevention of Disqualification) Act, 1959”.

The Commission was informed that The Plan Division of MoSJE had sought comments of NCSC on Draft Note for Cabinet on "Repeal and Re-enactment of the Parliament (Prevention of Disqualification) Act, 1959." along with Draft Bill.

Bill inter alia relates to declare that certain offices of profit under the Government shall not disqualify the holders from becoming, or being, Members of Parliament.

In this connection, it is stated that only **sub clause f (ii) and g (i)** of Section 3 (1) of the said Draft Bill are concerned to National Commission for Scheduled Castes which are as under:

Section 3(1) The following offices, in so far as it is an office of profit under the Government of India or the Government of any State or a Union Territory shall not disqualify the holders from becoming, or being, Members of Parliament:

(f) the office of Chairperson of:

(ii) The National Commission for the Scheduled Castes constituted under the clause (1) of article 338 of the Constitution;

(g) the office of Vice-Chairperson and Members of:

(i) The National Commission for the Scheduled Castes

It was apprised to the Commission that the following comments were sent to MoSJE:

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“The Commission after examination of the Bill is in agreement with the provisions mentioned in the Draft Bill.”

Decision taken: The Commission ratified the comments sent.

AGENDA ITEM NO. 11: Draft Cabinet note for the extension of the tenure of National Commission for Safai Karamcharies (NCSK) for a period of 3 years w.e.f. 01.04.2025 to 31.03.2028.

The Commission was informed that the M/o Social Justice and Empowerment had forwarded Draft Note for the Cabinet for extension of tenure of the National Commission for Safai Karamcharis for three years w.e.f. 1.4.2025 to 31.03.2028.

It was informed to the Commission that the Hon'ble Supreme Court of India in its judgement dated 20.10.2023 in the Writ Petition (Civil) No. 324/2020, has, inter-alia, directed the Government to conduct the survey of manual scavengers as per "The prohibition of Employment as Manual Scavengers and their Rehabilitation Act 2013 (MS Act 2013) and file a status report. Apart from the direction, a number of directions have been given to monitor the remedial measures being provided to the kins/families of the deceased Sewer and Septic Tank Worker (SSWs) including the compensation of Rs. 30 lacs in case of sewer death and upto Rs. 20 lacs in case of permanent disability. There is a continued need to monitor the various interventions and initiatives

of the Government for the welfare of safai Karamcharis. Therefore, term of the National Commission for Safai Karamcharis need to be extended for a further period of 3 years beyond 31.03.2025 i.e. upto 31.03.2028 in public interest to enable it to perform the functions assigned to it and to address the problem of hazardous cleaning and other grievances plaguing the sanitation workers.

It was apprised to the Commission that the proposal received was agreed to.

Decision taken: The Commission ratified the comments sent.

AGENDA ITEM NO. 12: Review of State Offices of NCSC through Video Conferencing on rotational basis (Review of State Office of Hyderabad).

The performance review of the State Offices was apprised to the Commission through the Power point presentation on the major parameters like Pending Live cases, Cases Closed, Hearings held, Suo-moto cases handled, Spot visits made by Directors/ Deputy Director of State Offices.

Secretary, NCSC briefed that to control the overall backlog pendency, this agenda has been placed first time in the Full Commission Meeting. He also informed that all State Offices are now fully staffed and equipped, enabling them to perform more effectively. Since, the State Offices are integral to the Commission's work, a rotational review of each state office's performance may be conducted, with one office reviewed in each Full Commission Meeting. For the current meeting, the performance report of the State Office, Hyderabad was presented for the Commission's review.

All Directors and Deputy Directors were connected via video conferencing, with the Director of the Hyderabad State Office providing an overview of the work done during the current year.

The Director reported that a total of 4,439 cases had been closed during the period of present Commission. Total 55 suo-moto cases were undertaken, with spot visit conducted in one case, and that report for this visit has been submitted. Hearings were held in 64 cases. The Director also highlighted the compensation paid with the Commission's intervention, and provided updates on other matters also such as weeding out of files, NICNET connectivity, Audit compliance etc.

Decision taken: The Commission appreciate this initiative and reviewed the performance of state office of Hyderabad. It was directed that all state offices shall ensure to reduce the overall backlog pendency in their offices.

The Chairman praised the work done by the State Office, Hyderabad. Further, the Commission has directed that review of state offices will be conducted on rotational basis in every FCM.

AGENDA ITEM NO. 13: Any other agenda with the permission of the chair.

- i. Sections must maintain file properly and file must be submitted on time to the Members.
- ii. Chairman has suggested that Order/ Decision on the hearing Proceedings shall be issued on same day for some specific cases of urgent matter.

The Meeting ended with vote of thanks to the Chair and Members of the Commission.

Annexure-I

List of participants Full Commission Meeting held on 30.01.2025

(A) In Chair:	(B) Officers present:
1. Shri Kishor Makwana, Hon'ble Chairman, NCSC	1. Shri Gudey Srinivas, Secretary, NCSC
2. Shri Shri Love Kush Kumar, Hon'ble Member, NCSC	2. Ms. Sanmeet Kaur, DIG(P), NCSC
3. Shri Vaddepalli Ramchander, Hon'ble Member, NCSC	3. Shri Kaushal Kumar, Director, NCSC
	4. Shri Kalloo Ram, Under Secretary, NCSC
	5. Shri K.J. Bhatt, Under Secretary, NCSC
	6. Smt. Ayushi Rastogi, Deputy Director, NCSC
	7. Shri Dinesh Vyas, Deputy Director, NCSC
	8. Dr. R Stalin, Deputy Director, NCSC
	9. Shri V.R. Vinod, Deputy Director, NCSC
	10. Shri Gulshan Pahadia, Assistant Director, NCSC
	11. Shri Dharmendra Singh Assistant Director (IT), NCSC